Covid-19 Risk Assessment Version 4

Name of Church	Assessment undertaken by
Stansted Free Church	Marion Dyer, Alan Wheeler, Michael Dyer
Address	Area of the building assessed
Chapel Hill	Entrance Lobby
Stansted	Foyer
CM24 8AG	Church
	Minister's vestry
	Room adjoining vestry
	Toilets
	Kitchen
	Hall
	Hall Toilets
	Hall Kitchen
Date of Initial Assessment	Assessment Review Date(s)
28 th June 2020	19 th July 2020 7 th August 2020 27th August 2020
	12th December 2020

Likelihood	Severity	Risk Rating
1 = Low (seldom)	1 = Low (minor cuts/bruises)	1-2 = low priority
2= Medium (frequently)	2 = Medium (serious injury / incapacitated for > 3 days)	3-4 = medium priority
3= High (certain or near certain)	3 = High (fatality or number of persons seriously injured)	5-6 = high priority

Hazards/Risks	Persons Affected	Likelihood	Severity	Risk Rating	Additional Covid-19 Controls – Reducing Risk	Actions Required / Notes
Spread of infection during arrival for worship	Everyone	1	3	3	Most worshippers will walk or drive themselves to church. Where worshippers are dependent on lifts, any such arrangements are the responsibility of the parties concerned Worshippers to enter singly, keeping 2 metres apart, unless from the same household or bubble Queue outside if necessary keeping 2 metre distance Entrance lobby doors to be fixed open when weather permits Inside doors to be fixed open when possible, otherwise welcome steward to open doors for worshippers Welcome steward to stand inside lobby at far side to greet worshippers and explain procedures. Worshippers and stewards to wear a face covering Hand gel to be placed on table just inside lobby. All worshippers to use hand gel on arrival in lobby. Sign on table with gel explaining procedures Worshippers to proceed straight into the church, depositing their weekly offering on the plate on their way (if applicable) Regular worshippers to use same seat each week if possible Preacher to proceed to the vestry, and vestry steward to the adjoining room with door between open. Steward to advise preacher of any notices to be given	Signs on doors and table in entrance lobby Seating plan

Spread of	Everyone	1	3	3	Chairs placed 2 metres apart except for chairs allocated to	
infection					couples. An additional chair to be placed in front of those	
during worship					needing assistance to lever themselves up. Minister to be at	
					least 2 metres away from front row. Surplus chairs, and all toys to be cleared from the church	
					toys to be cleared from the church	
					Words of hymns etc to be printed and placed on seats each	Use of hymn books not
					week in advance of the service, or displayed on screen.	permitted at the present
					Anyone asked to deliver a bible reading during the service to	time
					bring their own bible to church if possible	
					, grant and property	
					Music for hymns will be played but only sung by the	Congregational singing
					congregation if permitted; otherwise words to be followed	not permitted at the
					from books/sheets or on screen. The small group of singers	present time but small
					will maintain enhanced social distancing from each other, the	groups can sing to the
					preacher, the congregation and the other musicians	congregation
					Weekly offerings to be placed in an envelope and put on the	
					plate just outside the door into the church. Offerings to be	
					collected by one of the treasurers after the service and left	Everyone has a set of
					72 hours before counting	envelopes if applicable
						envelopes if applicable
					All worshippers to wear a face covering whilst inside the	
					building	
					To minimise time spent indoors, worshippers to leave church	
					immediately after the service ends and proceed outside if	
					they wish to chat. Preacher to leave via the vestry. Able-	
					bodied worshippers asked to leave first so that less mobile	
					worshippers can move at a comfortable pace. Everyone to	
					leave singly via the main entrance doors keeping 2 metres	
					apart, unless from the same household or bubble. Everyone	
					to use the hand gel in the entrance foyer before exiting	
			1			

	Holy Communion	
	Congregation to bring their own bread. Minister to bring own chalice etc	
	Wine to be prepared in usual glasses placed in individual white dishes for distribution. Glasses and trays to be washed in the dishwasher prior to use for the first time. Person preparing the wine to wash hands thoroughly before and after. Persons distributing the wine to use hand sanitiser before distribution and also during distribution if hands accidentally touch any members of the congregation. Congregation to stay seated and wine will be brought to them	
	Congregation to leave glasses in the white dishes on the floor by their chair after the service. They will be collected in due course and washed in the dishwasher	

Spread of infection through touching hard surfaces	Everyone	2	3	6	Kitchens in church and hall to be closed off except for cleaner, property steward and emergencies No fresh flowers to be placed in church No refreshments to be served before, during or after worship. Worshippers asked to bring their own bottles of water if required; property steward to place jug of water and paper cups on serving hatch and provide waste bin in case of emergency	Sign on doors
					Ladies and gents toilets to be closed off with instructions to use disabled toilet only. Vestry toilet for preacher's use only	Sign on door
					People using the toilets asked to use hand gel when entering and leaving the toilet, and spray all surfaces touched with antiviral spray before exiting. Hand gel, paper towels and waste bin to be placed on a table just outside the disabled toilet. Antiviral spray to be placed inside the toilet	Sign on both sides of doors
					Property steward to ensure all door handles and other surfaces in the church likely to have been touched are sprayed with anti-viral spray after all worshippers have left the building. Users of the hall to do likewise	
					Cleaner visits church on Fridays. Anyone entering the church between Friday and Sunday in an emergency to sign visitor log sheet and wipe down or spray any surfaces touched before leaving	Visitor log sheet on table in entrance lobby
					Everyone asked to use hand gel when entering and leaving the church and hall	
					Users of the hall to sign acceptance of the Additional Terms and Conditions for Regular Hirers post Coronavirus Lockdown	

Spread of infection through someone attending worship or using the hall who has the virus	Everyone	1	3	3	Sign on table in entrance lobby and on outer door to remind people of the symptoms and not to enter if they suspect they have the virus The Health and Safety Officer will keep a record of those attending each service for 28 days in case needed for NHS Test and Trace Worshippers and stewards to wear a face covering If someone develops obvious symptoms during the service ask that person and everyone else to leave the church immediately. Class the short for at least 14 days and class.	Signs on table and door
					immediately. Close the church for at least 14 days and clean all hard surfaces If someone is diagnosed with the virus within 7 days of visiting the church, The Health and Safety Officer will advise other worshippers who were present on the same date Hall hirers will keep a record of those attending each week for 28 days in case needed for NHS Test and Trace Hall hirers to inform the Health and Safety Officer if someone is diagnosed with the virus within 7 days of visiting the hall	Stated in additional terms and conditions Stated in additional terms and conditions

Spread of infection through worshippers not sure of procedures	Everyone	1	3	3	Distribute the final risk assessment to the minister and all trustees before church re-opens. Display a copy in the entrance lobby and on the church website, and supply copies to members or worshippers on request Distribute a summary sheet of the procedures for Sunday worship and what worshippers need to bring to church to all known worshippers, the minister, and local preachers before church re-opens. Include acceptance sheet to be signed, stating they will adhere to the procedures and take responsibility for the safety of themselves and others. Returned sheets to be kept by the Health and Safety Officer for seven years after the end of the pandemic Display the URC Staying Covid19 Secure disclaimer notice on outer doors indicating that the church has complied with government guidance Door steward to remind worshippers of procedures on arrival each week, and have spare copies for visitors and those who ask for them Risk assessment and summary to be reviewed and updated if necessary at least once per month during the first 12 months following re-opening and thereafter every 6 months whilst these measures are still in place	Acceptance sheet to be brought on first occasion at worship
Spread of infection to people entering the church between services	Cleaner, maintenance personnel, musicians or others preparing for worship	1	3	3	Property steward to ensure all door handles and other surfaces likely to have been touched are sprayed with antiviral spray after all worshippers have left the building	

Action Plan

Action		Who	Target Date	Completed
1.	Contact all regular known worshippers to ascertain who wishes to return to church and whether they can all be accommodated	Marion		27 th June 2020
2.	Create visitor log and place in entrance lobby.	Marion	1 st July	8 th July 2020
3.	Produce signs identified in the risk assessment	Marion	12 th July	9 th July 2020
4.	Remove surplus furniture and other items	Marion and Mike	12 th July	28 th June 2020
5.	Devise seating plan	Marion, Mike and Alan	12 th July	30 th June 2020
6.	Compile list of what worshippers may need to bring to church – eg offering envelopes, bible, bottles of water, face mask, hand gel etc	Marion	14 days before re- opening	10 th July 2020
7.	Distribute list by email or by hand to those not on email	Trustees	At least 7 days before re-opening	7 ^h August 2020
8.	Prepare summary of the procedures for Sunday worship and acceptance sheet, with instructions for returning the acceptance sheet	Marion	14 days before re- opening	6 th July 2020
9.	Distribute summary sheet and acceptance sheet by email or by hand to those not on email	Trustees	At least 7 days before re-opening	7 ^h August 2020
10.	Thorough clean of premises	Cleaner	10 days before re- opening	16 th July 2020
11.	Display all signs and disclaimer notice	Marion and Mike	After cleaning	7 ^h August 2020
12.	Place tables with gel and notices in entrance lobby and by disabled toilet. Arrange seating in church, with hymn books if applicable	Marion and Mike	7 days before re- opening	6 th July 2020
13.	Devise rota for vestry and welcome stewards and list of duties	Marion	10 days before re- opening	8th July 2020